



Robert J. Glass
Superintendent of Schools

May 25, 2011

To Whom It May Concern:

It is my pleasure to write this letter of reference for Matt Maciag. Matt did an outstanding job as Director of Technology for Dexter Community Schools where I served as superintendent from 2008-2010.

In my experience, it is rare to find a technology director who deeply understands both the technical and educational elements of technology leadership. Mr. Maciag excels in his expertise of both elements, and layers on top of his understanding an ability to develop and execute an overall strategic vision. Further, Matt's communication and interpersonal skills are excellent. He is known for his ability to connect with his departmental staff and staff at large.

Mr. Maciag excelled in his knowledge of and passion for 21st century instruction, and he was able to organize his hardware deployment and delivery of professional development to maximize our staff's instructional capacity. Matt understands the power of piloting small concepts with early adopters and scaling up initiatives through the power of staff networking. He networks with other technology directors, and is a champion of tools that reduce expenditures, including open-source and cloud-based applications. I always appreciated the opportunity to engage with Matt in conversation about the larger vision for educational excellence, and I believe that he helped me become a better educational leader through this exchange of ideas.

I hope you have the opportunity to meet with Matt and get to know him through the interview process. You are sure to be impressed.

Please feel free to contact me if I can be of further assistance.

Sincerely,

Robert J. Glass
Superintendent

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